



Role Description

Program Director, Community Development

December 2021

GIRLS HOCKEY CALGARY ASSOCIATION (GHC)

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GIRLS HOCKEY CALGARY ASSOCIATION (GHC)

Girls Hockey Calgary Association (GHC) has supported and celebrated the development of female athletes in our city for more than 30 years. Our non-profit organization provides 1000 female hockey players the opportunity to play on all-female teams, from grassroots to high-performance. We are Calgary's largest and fastest-growing minor hockey association and Alberta's largest female hockey association.

For the 2021-22 season, **GHC Jr. Inferno** rostered 53 all-female community teams that compete in every Hockey Calgary age division from U7 (Timbits) to U18. GHC also houses the largest female AAA/AA franchises in the province, the **GHC Calgary Fire**, which has two U15 AA teams, two U18 AA teams and one U18 AAA team. Our elite teams play in the Alberta Female Hockey League (AFHL).

GHC is governed by and supported by Hockey Calgary, Hockey Alberta and Hockey Canada. In partnership, we continue to grow the female game.

For more information on GHC, please visit girlshockeycalgary.com

THE ROLE

Program Director, Community Development

The Program Director, Community Development ("Program Director") will be responsible for overseeing program and player development for Girls Hockey Calgary Association (GHC). Will work alongside the GHC Board of Directors, most specifically the Development team. Collaboration, creativity and adaptability will be key.

GHC Community Spring and Summer Development Program

Slated to start Spring 2022, the GHC Community Spring and Summer Development Program will offer player development for female players in the Calgary region through on and off-ice programs.

- Direct day-to-day planning, decision-making and operations of GHC's Community Spring and Summer Development Program including the hiring of instructors for programs
- Lead and develop the skill sessions associated with Spring and Summer programs;
- Over time, develop both a competitive and non-competitive streams of skill development, with the potential to form teams that will compete in the growing Spring/Summer tournaments and leagues in the Calgary area
- Oversee and manage the administration of ancillary programs to benefit Girls Hockey Calgary players (i.e., sport psychology, dry-land training and nutrition)
- Promote a coach and player culture through long-range operating plans
- Promote program sustainability with the development of long-range operating plans

GHC Community In-Season Development Programming

- Assist in GHC's in-season player development strategy for all Community divisions (i.e., specialty programs - defence, scoring, goaltending, skating and guest instructors)
- Develop plan and execute GHC Community Prep Camps for U13, U15 and U18.
- Develop plan and execute Pathway Skates for U9 and U11.
- Assist in the planning and running of skill sessions with GHC Community Evaluations
- Assist in the recruitment and selection of coaches (head coaches and assistants) with GHC's Board of Directors

CANDIDATE

Core Competencies

- Prior high-level hockey experience is considered an asset
- Several years of coaching and/or athlete development experience
- Capable of instructing and leading groups of coaches and players from varied age groups
- Strong entrepreneurial and business background would be desirable
- Ability to promote the culture behind hockey to build a strong community
- An understanding of the female athlete and what motivates them

Personal Characteristics

- Vision and Innovation: Ability to inspire others, comfortable with empowering, designing and leading an entire organization with the goal of continuously improving upon programs
- Operational Execution: Established history of running a business or function in an operationally prudent and ethical manner
- Entrepreneurial Mindset: Able to wear many different hats; strong initiative with the ability to think outside of the box
- Communicating Effectively: Writes and presents effectively; adjusts to fit the audience and the message; strongly gets a message across; ability to achieve buy-in from all stakeholders
- Relating Skills: Warm, friendly, and interpersonally agile; easy to approach and talk to; relates well to all kinds of people; makes a pleasant first impression and builds relationships
- Being Open and Receptive: At ease and relaxed, easy to talk to and get to know; listens attentively; is an open book; has a positive sense of humor; deals calmly with stress.

COMPENSATION

Competitive salary dependent on qualifications. Ability to increase earnings through profit sharing opportunities. This is a two-year term with a review of programming and suggested changes by both parties.

TO APPLY: Submit detailed cover letter and resume to admin@girlshockeycalgary.com



JR INFERNO MINOR HOCKEY



About the Jr. Inferno

Girls Hockey Calgary Association (GHC)'s Jr. Inferno Community stream has more than 50 female teams from U7 (Timbits) to U18. Our goal is to provide an optimal performance atmosphere for players at all levels — one that considers the unique physical and psycho-social needs of female athletes.

About Hockey Calgary

Hockey Calgary is the Minor Hockey Association (MHA) for the Calgary Region under Hockey Alberta. With 14,000+ players, Hockey Calgary is the largest MHA in the province of Alberta. All Jr. Inferno teams play in Hockey Calgary's "Community" competitive stream in both co-ed divisions and female divisions.

Contact:

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CALGARY FIRE

AAA/AA



About the Fire

Girls Hockey Calgary Association (GHC) hosts five Calgary Fire AAA/AA teams, including two U15 AA teams, two U18 AA teams and one U18 AAA team, making ours the largest AAA/AA female hockey franchise in Alberta. We are deeply committed to the growth and development of AAA/AA female hockey.

About the AFHL

The Alberta Female Hockey League (AFHL) is home to 30 teams at the U18 AAA, U18 AA, and U15 AA levels, providing a competitive platform for elite female athletes to enhance their skills. Since its inception in 2016-17, the winner of the Esso Cup (Canada's Female U18 AAA Championship) has come from the AFHL.

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