



**Girls Hockey Calgary Association (GHC)
2022 Board of Directors Election
June 29, 2022**

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List of Nominees

Member Name	Area of Interest	
1. Jarid Poissant	Executive	<i>*Seeking re-election</i>
2. Jeaniece Frick	Community	<i>*Seeking re-election</i>
3. Jennifer Gerla	Executive	<i>*Seeking re-election</i>
4. Kelly Raffan	Community	
5. Michelle Hardy	Community	
6. Paulette Niedermier	Elite	<i>*Seeking re-election</i>
7. Samantha Domagala	Community	<i>*Seeking re-election</i>
8. Tera Vicars	Community	

Election Process

- There are 7 vacancies on the Board of Directors.
- The election is a multi-seat election. Voters will select 7 names from a ballot of 8.
- Members are voting **directly for candidates**. Voters may use a candidate's position of interest as a guide when voting, but positions are determined following the election depending on the new composition of the Board.
- The top 8 candidates with the highest percentage of votes will be elected.

Voting Eligibility

- The voting will take place during the AGM using Election Buddy. Members will be provided the ballot link during the meeting. ***PLEASE HAVE YOUR PLAYERS(S) HOCKEY ID NUMBER AVAILABLE TO ACCESS YOUR BALLOT**
- Votes must be made during the AGM. Proxy votes are not permitted by our by-laws.
- The successful candidates will be announced at the AGM following the voting.
- Any Parent Member, Athlete Member (18 years +) and eligible Volunteer Member in good standing is entitled to vote.
- There is one vote allowed for a Parent Member per registered Athlete Member.
- Athlete Members who are 18 years old by the date of the AGM or Special Meeting may vote themselves. This will eliminate the eligibility of the Parent Member's vote.

RSVP

- To ensure that electronic votes can be verified, attendees are required to **RSVP by Wednesday, June 29 @ 12:00 pm MDT**. Please complete the form below. An email Invite for Virtual AGM will be provided on June 29, 2022.
- RSVP: <https://www.girlshockeycalgary.com/agm-registration/>



Personal Statements

Jarid Poissant, CPA, CMA

Area of Interest: Executive

Good day, my name is Jarid Poissant, CPA, CMA. I have just completed my first 2-year term as the Treasurer on the GHC Board of Directors. I have one daughter playing U9 within GHC. I also volunteer as a financial statement reviewer for Chinooks Soccer Club here in Calgary. Over the past two seasons I have been incredibly impressed with the organization and volunteer commitment put into giving my daughter a strong, positive, and fun environment to meet other girls and develop as a player on the ice and a young girl off the ice. As a result of this experience provided to my daughter, I want to continue being a part of this association and contribute as a member of the Board.

My first term on the Board has been exciting and challenging. Over the past two years I was able to work with the Board to improve internal controls with respect to the accounting and cash management of the Association, I was responsible for extensive financial reviews to calculate the refunds in the COVID shortened season and the registration fees to ensure the financial sustainability of the Association. In addition, I contributed to updating GHC's By-Laws which were recently approved back in May 2022, I was also involved in the interviews and hiring process for the new GHC Development Program Director. Along with attending over 90% of the Board meetings, I provided insight, reviews, and opinions on several initiatives completed by the Board including the new Volunteer Policy and new Spring Development Camp.

If I am successfully re-elected to the Board, I plan to work with Board to help improve and standardize the budget and forecasting processes to ensure financial accountability and sustainability throughout the fiscal years. In addition, I plan to continue the great work the Board is doing on the development of the players on and off the ice, ensuring we find ways to make hockey available to all girls who want to play, and most importantly keeping hockey fun at all age groups and skill levels.

Thanks for your consideration.

Previous Positions with GHC: *Officer of the Board (Treasurer)*



Jeaniece Frick

Area of Interest: Operations

My name is Jeaniece Frick and I am seeking re- election for the upcoming 2022-2023 season here at Girls Hockey Calgary. I have served on the Board as Director of Operations (Evaluations) for the last 3 years. I have been involved as a Age Group Coordinator, team manager, events coordinator, tournament organizer, as well as many other team-level positions throughout my daughters' 8 years here at GHC. I have been heavily involved in the evaluation process over the last two years and would like to continue that involvement on helping making the evaluation process fair and transparent for all athletes.

I have three daughters, two in which play with GHC and as a parent I like to be involved in their day-to-day activities. For our house, that means living at the rink. If I'm going to be at the rink anyways, why not Volunteer. I have volunteered many hours with Girls Hockey Calgary and appreciate the collaboration between different members within the association, conversations on ways in which we can improve the process, and ways to make this the biggest-growing association in Calgary.

Previous Positions with GHC: *Officer of the Board (Director of Operations), Team Manager, Team Treasurer, Age Group Coordinator, Association-Level Coordinator, Team-Level Volunteer*



Jennifer Gerla

Area of Interest: Executive

Jennifer Gerla was appointed to GHC's Board of Directors in February 2022 to serve as Secretary on Executive Committee. As Secretary, Jen has worked closely with other members of the Executive Committee to manage the Association's decisions, actions, procedures in accordance with GHC's governing bodies.

Jen was also the U11 Age Group Coordinator for the 2021-22 season, serving as the liaison between coaches, managers and players and the Board for all team-level issues and Association communication. She also worked closely with GHC's Hockey Administration Manager on many administrative tasks throughout the season.

Jen has two daughters in U11 and U13 who have been with GHC since their very first TImbits season. She has gained countless experience managing complex issues as a Board Member, Age Group Coordinator and Team Manager and is excited to continue supporting GHC and female hockey for years to come.

Previous Positions with GHC: *Officer of the Board (Secretary), Age Group Coordinator, Association-Level Coordinator, Team Manager, Team-Level Volunteer*



Kelly Raffan

Area of Interest: Community

This is my family's 5th season with GHC. Our daughter started in her first year of Timbits, and I have volunteered as the Team Manager for all of her seasons ever since. I've also served as the U9 Age Group Coordinator for the past two seasons, managing all age division matters from the registration period to the end of each season. I organized the U9 GHC Sizzle Sticks tournament for the 2020/2021 season, Alberta's largest all-female U9 tournament, which featured 16 all-female teams from across the province. I have also volunteered for various team level positions such as health and safety, volunteer coordinator, scorekeeper and timekeeper.

I feel that the values and beliefs of GHC for female hockey players strongly aligns with my own. I have seen how the association fosters a love of hockey, a feeling of belonging, creating competitive players all while having fun.

I'm excited to continue to commit my time to this association to be a part of the team of volunteers that make it so successful for so many families.

Previous Positions with GHC: Age Group Coordinator, Association-Level Coordinator, Team Manager, Team-Level Volunteer



Michelle Hardy

Area of Interest: Community

My husband and I have twin daughters who, prior to joining GHC, played two seasons with their Community association. Following a second season on a co-ed Community team, one of our daughters wanted to quit hockey, she felt out of place and was yearning to create meaningful friendships in her activities. I asked if she would be interested in moving to GHC as at least one more year in hockey was our goal. Three seasons later, her passion and love for hockey has grown, nurtured only by her positive experiences with GHC.

A little about me. I have been an on-ice helper with our girls' teams, starting with Novice. This year was our second year of U11 and the first time our girls have played on different teams. I served as Manager for the U11 Red team and Assistant Coach for the U11 Gold team. I was also able to attend the level 1 coaching seminar hosted by GHC this year as well.

I didn't play hockey growing up, my sport was competitive figure skating. As I grew "too tall to figure skate" I moved to Synchronized Skating as a teenager, competing at a National Level well into my 30's. I had the honour of participating in the 1988 Olympic closing ceremonies in Calgary as a flag carrier and performed in several of the acts during the ceremony.

My dedication to sports inspired me to complete my Bachelor of Kinesiology at the University of Calgary. My part time job during studies was teaching kids and parents learn to skate and power skating at the Olympic Oval. Although a career in kinesiology wasn't in the cards following a nasty ACL tear during graduating year, I turned to become an accountant and later completed an MBA at the University of Calgary. I have worked many years in Oil and Gas and am currently responsible for all corporate services for large renewable projects for a large global holding company, including internal policies, accounting, and procurement activities.

I was a passionate golfer (until twins happened) and served on the Board of Directors at Inglewood Golf course. I also served on the Board of Directors for our Condominium for 12 years, navigating through many developer issues. My husband has served as a board member and President of Calgary United Soccer Association (CUSA), ultimately President of the Calgary Soccer Federation, coached our daughters' soccer teams, served as the Community Soccer coordinator and recently, was part of a team who raised funds and built a fully accessible outdoor hockey rink. My husband is also a senior soccer referee in Calgary. I mention both of our activities, we are passionate about sport and supporting our kids, but also want to make the communities and organizations we are involved in and with, to make better places. I believe a foundation of qualified, passionate, team minded volunteers ensure organizations and communities are successful in achieving their goals and aspirations.

Previous Positions with GHC: *Assistant Coach, Team Manager, Team-Level Volunteer*



Paulette Niedermier

Area of Interest: Elite

Paulette was appointed as Director of Elite (U18 AA) on the Board of Directors in September 2021 to represent the Association's Elite program and to provide guidance to GHC's Calgary Fire U18 AA teams. Prior to joining GHC's Board, Paulette served on the Board of Directors for a community minor hockey association for nine years.

In addition to her duties as GHC's Director of Elite, Paulette was the Team Manager for her youngest daughter's Jr. Inferno U11 team, and was awarded GHC "Manager of the Year" for the 2021-22 season. Paulette's oldest daughter is a former member of the Calgary Fire program and currently plays NCAA hockey in the USA.

Paulette is passionate about creating opportunities for female athletes to reach the highest levels of the game, and continuing to elevate GHC's Elite profile to reflect the immense talent in our city and province.

Previous Positions with GHC: *Officer of the Board, Association-Level Coordinator, Team Manager*



Samm Domagala

Area of Interest: Community

Samm joined GHC in 2017 when her oldest daughter started Timbits. Samm was asked to join the Board shortly thereafter, and was ultimately given the role of Director of Community (Coaching), where she focused heavily on coach and player development. In 2021, Samm was appointed to the Executive Committee as VP Community to oversee all Jr. Inferno teams, working closely with Hockey Calgary and Hockey Alberta to set and achieve strategic goals as an Association and as a leader in female hockey development. She now has two daughters who play for GHC in U9 and U11.

Samm's initiatives have included coach and player development, creating training tools for teaching technical skills, and female coach recruitment and retention. Samm also championed the Jr Inferno First Strides program, soon entering its fourth season, which introduces new female players and their families to the game of hockey.

Samm hopes to continue to contribute to the following areas:

- Develop a pathway for female hockey in Alberta
- Continue with in-house coach and player development (This really excites me!)
- Continue to develop skill/sport programs for females based on development and passion of the sport.
- Continue to educate parents and have fun with kids!

Previous Positions with GHC: *Officer of the Board (VP Community, Director of Coaching), Association-Level Coordinator, Head Coach*



Tera Viccars

Area of Interest: Community

There are several reasons I want to serve on the Board. First, I am very passionate about girls hockey and it's exciting times in female hockey. The growth and energy around it is positive and I'd love to help grow the game further. Second, after several years working in or community association, GHC is like a breath of fresh air. I haven't once seen double standards, politics and only seen community and involvement. I can't wait to add to an already amazing group of people.

Hopefully, as a new Board member I would like to accomplish growing the game; mainly through getting more corporate sponsors and talking about GHC non-stop to anyone who will listen. Also, being a cheerleader, advocate, and support to everyone else in the Board and fill in any places where I can be helpful. And as an after thought, I'd also like to see a bit more support for team managers early in the season, have a few ideas on that. A team manager can make or break a season, just like a bad coach. We need to encourage and support them just as much.

I have full support of my family and village (support group) so I can always be available for all Board meetings, committee-related projects and anything else required. Last year was my first year with GHC, and I was Team Manager for the U9 Flames. Though I had a fun learning curve, several individuals were all extremely kind, helpful and supportive. This alone is the biggest thing to new parents. Acceptance and the ability to assist or teach without judgement. Wow, what a beautiful team of kind people to lead the way. Parents, especially new to hockey have no clue what to expect. I have a few ideas on that as well.

I was on the Board for my community as the Facilities Director, which is not my community anymore. I was on the Board for 8 months before getting hired by the board to run it. It was an interesting situation. Then worked for the Board for another 9 months before Covid hit. I love working with others, learning, listening, and laughing. I've volunteered twice as a Team Manager in our community hockey association as well. I am a doer, I like to discuss, make a decision/plan and implement it. GHC is a strong Association already, it doesn't need building, it just needs support to maintain and strengthen what foundation is already there.

Previous Positions with GHC: *Team Manager*